

GOTO **AARHUS 2021**

#GOTOaar

Your career

–

and ...



AXXES.

SUCCESS

HANNES LOWETTE

- Head of Learning & Development
- Coach for 53 .NET consultants
- Partner of Barbara
- Father of Arne, Joren & Marit
- Combined 2 degrees in college
- International speaker
- Amateur guitar builder

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1		Luigi	+15
2		Bowser	+12
3		Peach	+10
4		Dry Bones	+9
5		Link	+8
6		Baby Luigi	+7
7		Wario	+6
8		Larry	+5
9		Villager	+4
10		Baby Daisy	+3
11		Baby Peach	+2
12		Mario	+1

HANNES LOWETTE

- Not the best programmer
- Bullied in school
- Failed college exams 2 years in a row
- BMI a little high
- Burnout & depression in 2012
- Needs glasses
- Sometimes loses his temper



☰

MKLeaderboards

My Account ▾

Overall










150cc

200cc

Mario Kart 8 Deluxe: Overall Global Rankings

Welcome to the Overall Global Rankings for Mario Kart 8 Deluxe. Here, you'll find a ranking list of the best players in the world, or selected region. Players are assigned a point score based on their performance. The ranking system can be found at the [bottom of the page](#). To be included on this list, you must have completed at least 150cc and 200cc submitted to MKLeaderboards.

All Countries

No.	Player
1	 Alberto
2	 [Player Name]
3	 Panda
4	 Thomas
5	 Ziner
6	 Doodle
7	 Anthony
8	 Pii
9	 Semen



MARIO KART



Baby Mario



Link



Oké



← Alberto

COMPARING TO OTHERS

- Equal talent?
- Equal experience?
- Equal amount of time spent?
- Equal focus?
- Equal opportunities?
-



GOALS

*“In what direction
do I want my career
to evolve?”*

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Image by Samegoogleiqdbsaucenao

1:08.821



02 1/3



CHES

Facts:

- Lichess blitz rating: 1150-ish
- 12th percentile



CHESS

Facts:

- Lichess blitz rating: 1150-ish
- 12th percentile

Perspective:

- I started playing in 2018
- Then with an 800-ish rating
- My son's rating now: 1100-ish



Mario



Mario



Oké

SMART

- Specific
- Measurable
- Achievable
- Relevant
- Time-based

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***“What is the smallest
step I can take
today that gets me
closer to my goal?”***

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LEARNING



Single Player



Multiplayer

2p

3p

4p



Online Play



Wireless Play



50
50cc

100
100cc

150
150cc

021
Mirror

200
200cc



★★★ ★★★★★★★★ ★★

← B

A OK



50cc



100cc



150cc



Mirror



200cc

Super fast - braking is crucial!





02 3/3



12th



50cc



100cc



150cc




Mirror



200cc





1		Peach	25
2		Mario	27
3		Luigi	22
4		Wario	16
5		Bowser	17
6		Link	12
7		Dry Bones	14
8		Villager	6
9		Baby Daisy	10
10		Larry	6
11		Baby Luigi	4
12		Baby Peach	5

ENVIRONMENT

MARIOKART



TOAD



00 2/3

1st

NEW RECORD!





Crossing Cup
N Baby Park

WORKPLACE FACTORS

1. Can you be yourself?
2. Who do you work with?
3. Can you achieve your own goals?
4. Is there a long-term plan?
5. Can you contribute?
6. How is the compensation?
7. Is everything comfortable?

*“When you find the
right environment,
it’s like finding a life
partner:*

*You bring out the best
in each other.”*

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HARDWARE

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BRANDING YOURSELF



CONGRATULATIONS!

1		Mario	60	★★★
2		Larry	44	
3		Peach	41	
4		Bowser	36	
5		Wario	26	
6		Baby Rosalina	24	
7		Baby Mario	23	
8		Luigi	20	
9		Link	15	
9		Pink Gold Peach	15	
11		Toadette	14	
12		Donkey Kong	10	





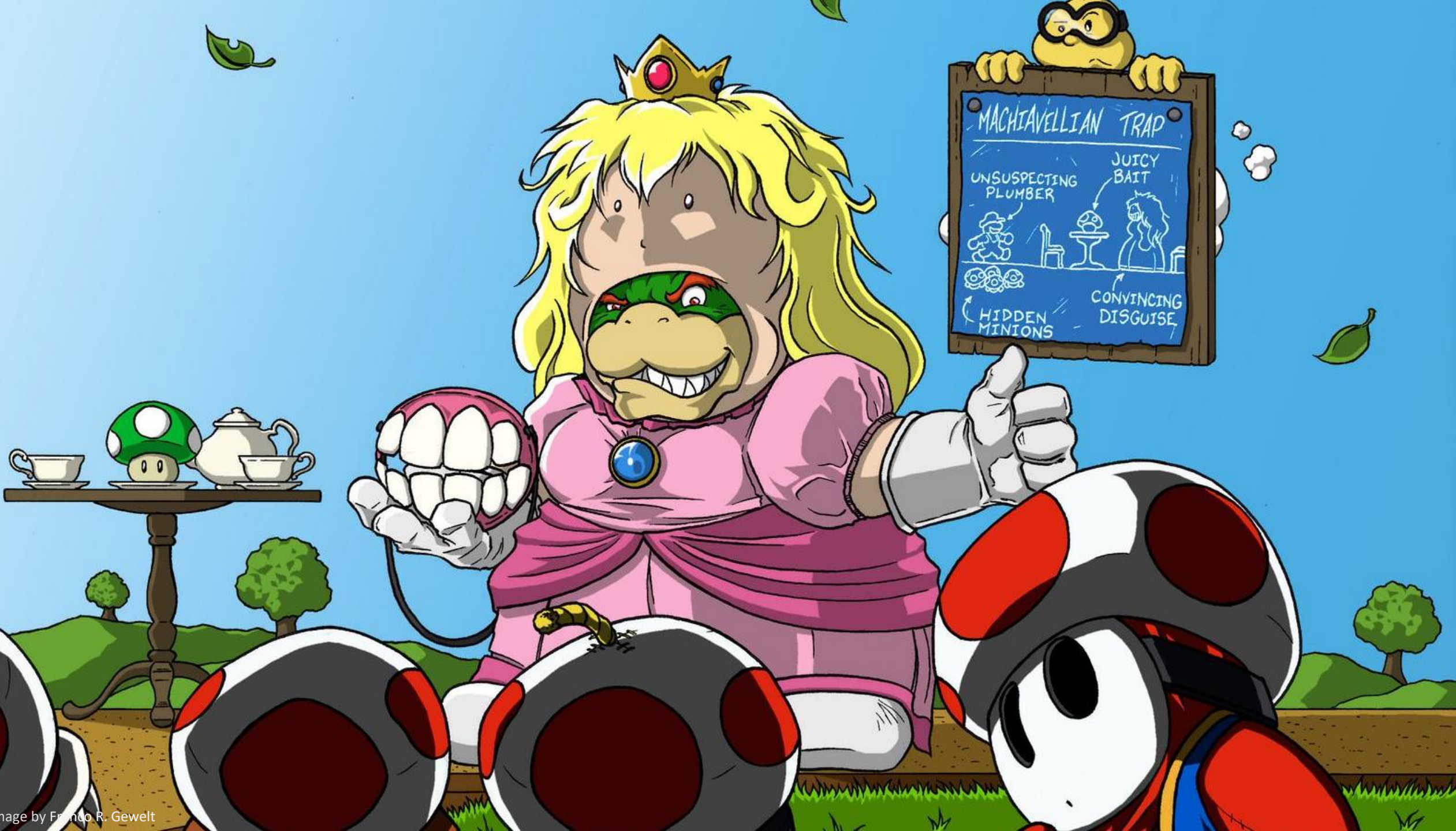
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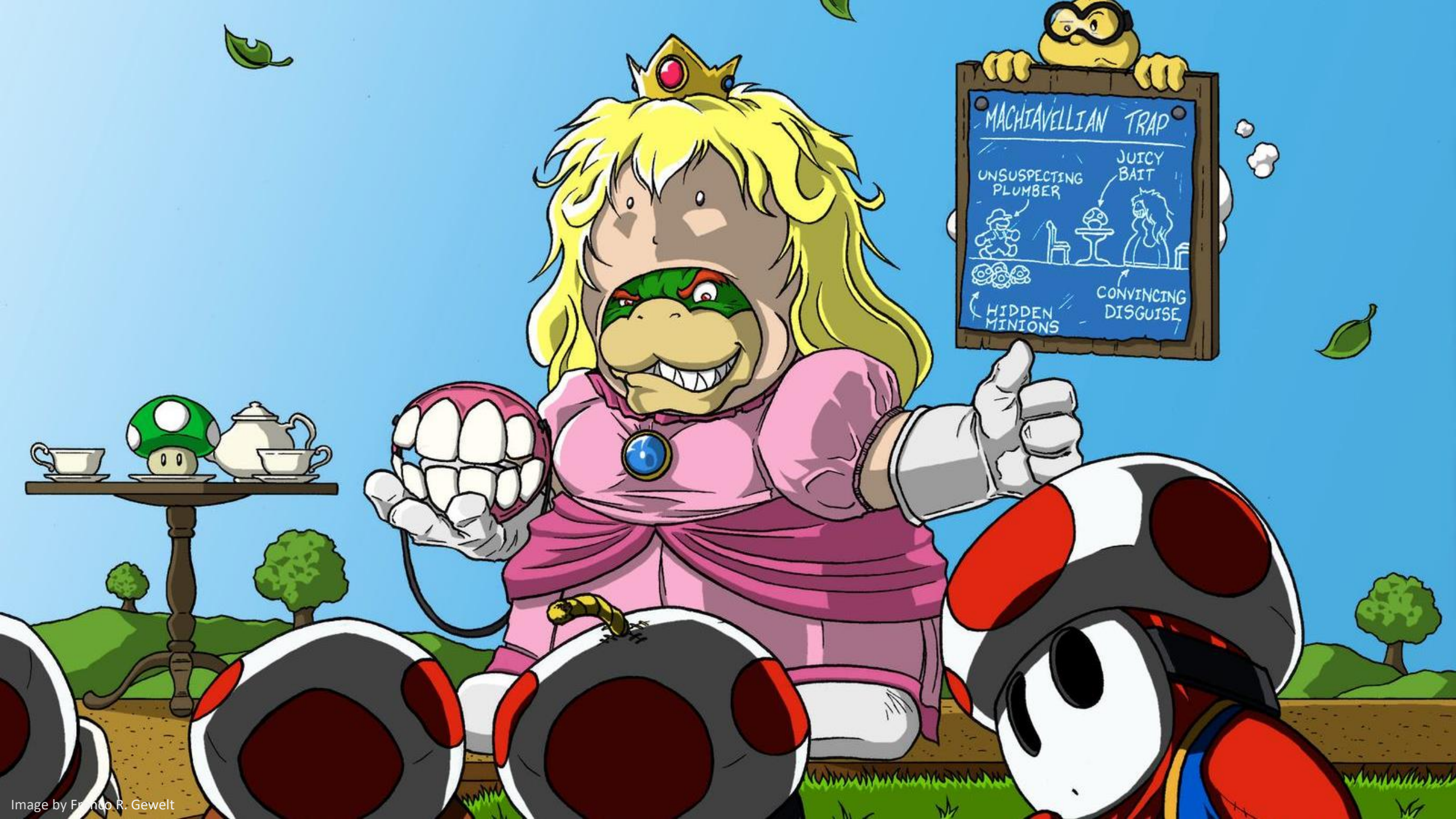
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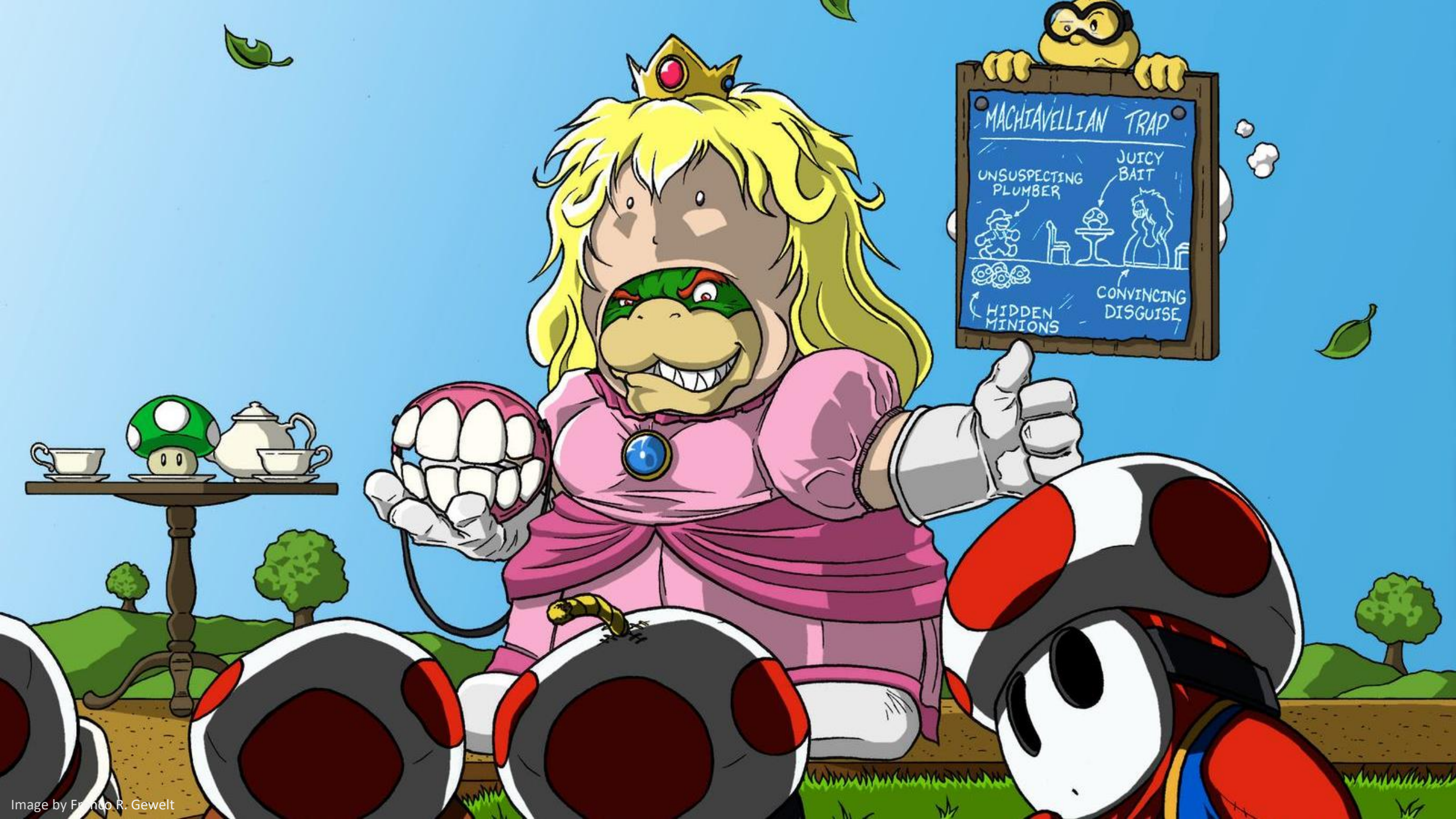


*“If you let people
know what you want,
they might actually
help you with it!”*

IMPOSTOR SYNDROME







MACHIAVELLIAN TRAP

UNSUSPECTING PLUMBER

JUICY BAIT

HIDDEN MINIONS

CONVINCING DISGUISE

CRASH & BURN



0:05.358



00 1/3



0:05.586



00 1/3





05 1/3



0:33.819



00 1/3

THE END



REMEMBER


1. Success is a matter of perspective
2. Find your direction
3. Set SMART goals
4. Learn outside of your comfort zone
5. Find a good environment
6. Work on your branding
7. Battle impostor syndrome
8. Life > job

HANNES LOWETTE

Head of Learning & Development

@Axxes_IT

 @hannes_lowette

 #20086521

AXXES_



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