goto;

GOTO
AARHUS 2021

#GOTOaar

Aino Vonge Corry, aino@metadeveloper.com, @apaipi

Retrospectives Antipatterns

Don’t make my mistakes

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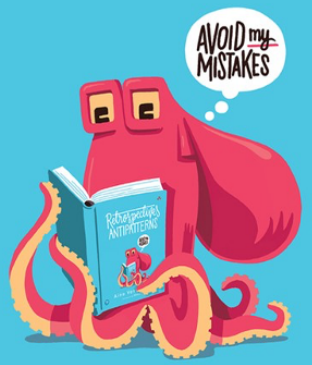
Retrospectives ANTIPATTERNS



Aino Vonge Corry

Foreword by Diana Larsen

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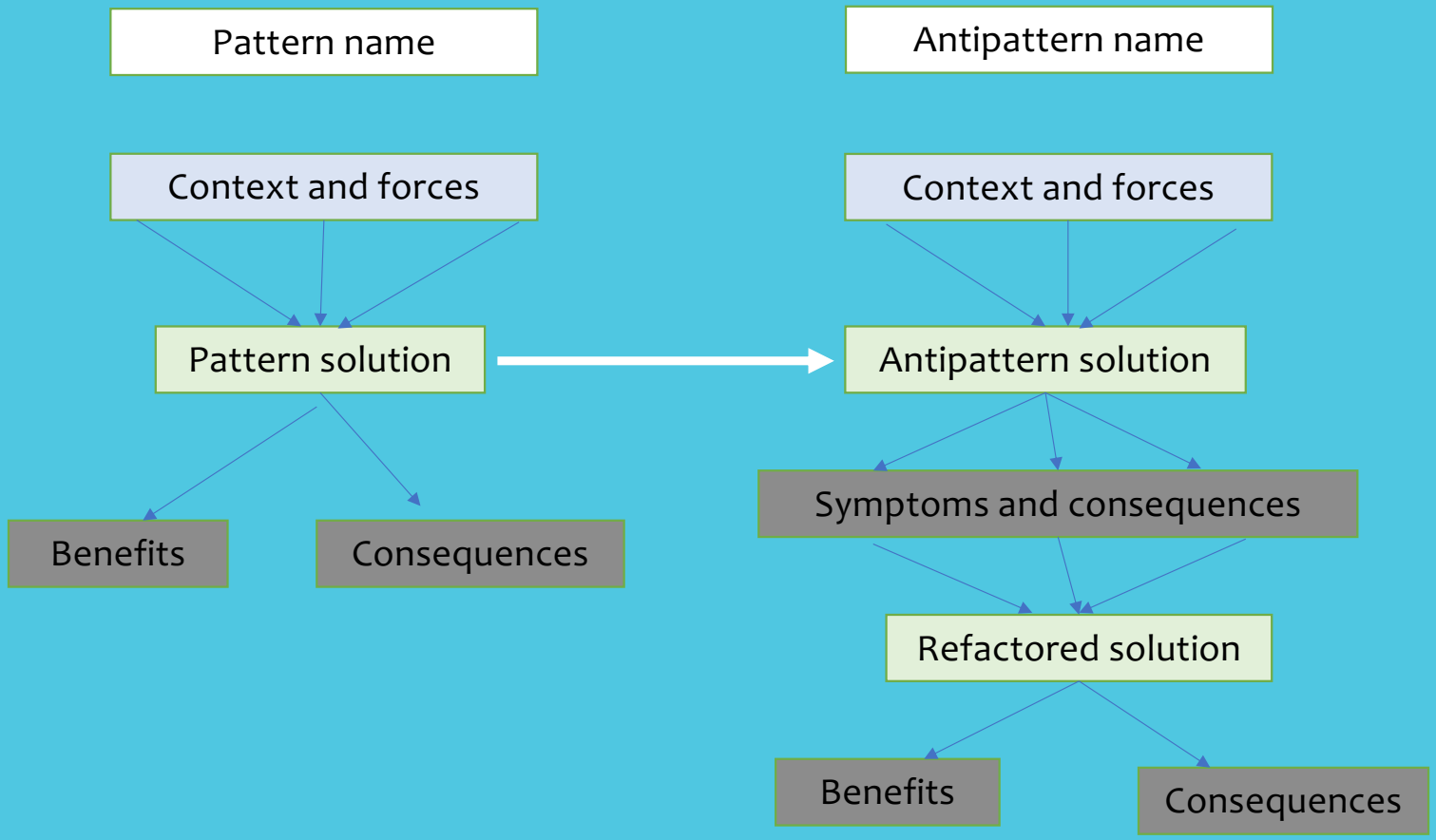
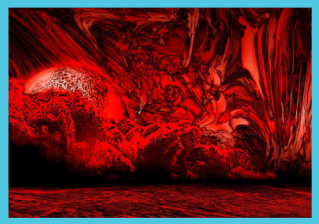
HELL
Thomas Budach

NIFLHEIM
Magnus Chase


Pattern name
Antipattern name
Context and forces
Context and forces
Pattern solution
Antipattern solution
Benefits
Consequences
Symptoms and consequences
Refactored solution
Benefits
Consequences



Pattern name

Context and forces

Pattern solution

Benefits

Consequences

Antipattern name

Context and forces

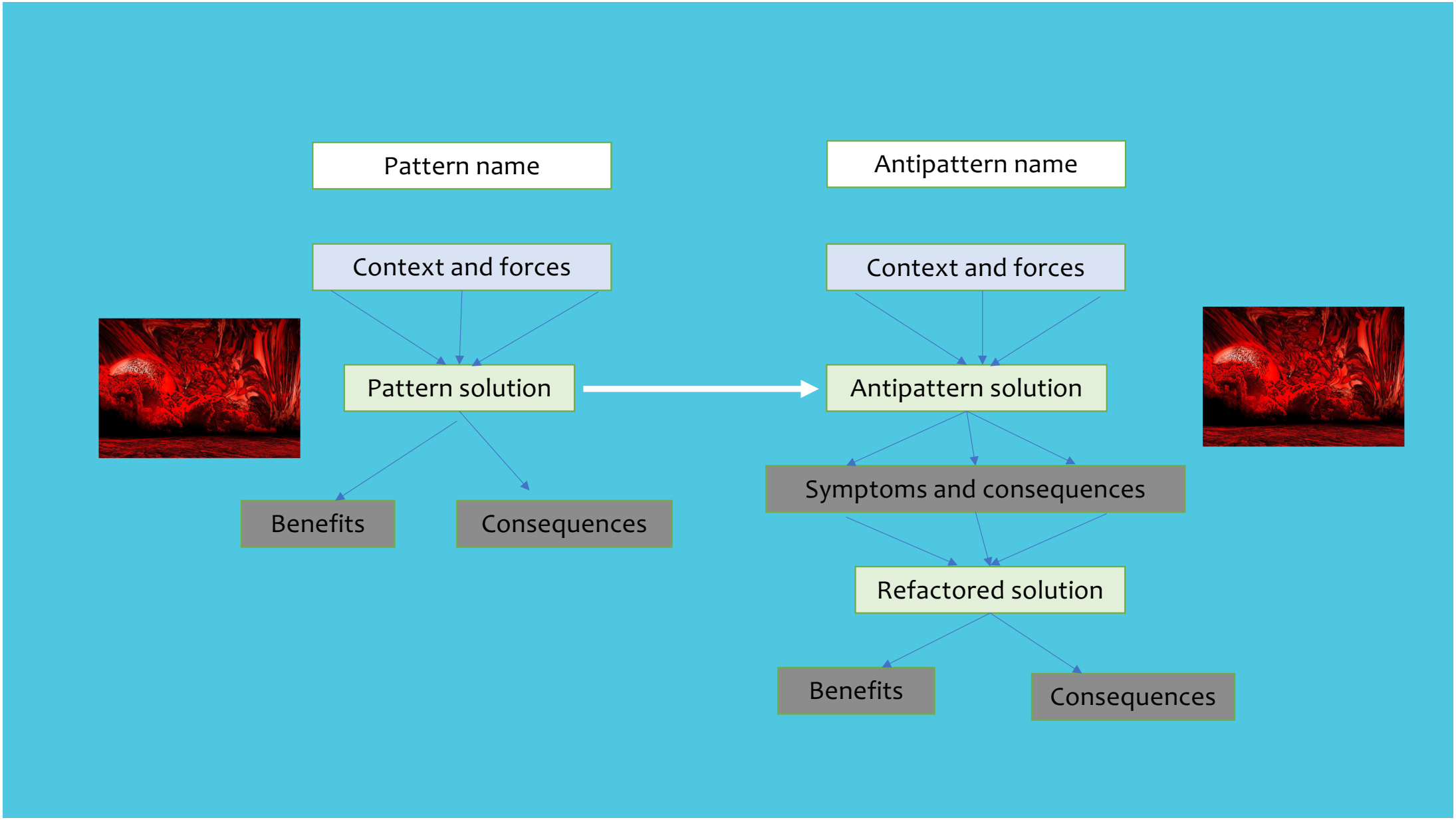
Antipattern solution

Symptoms and consequences

Refactored solution

Benefits

Consequences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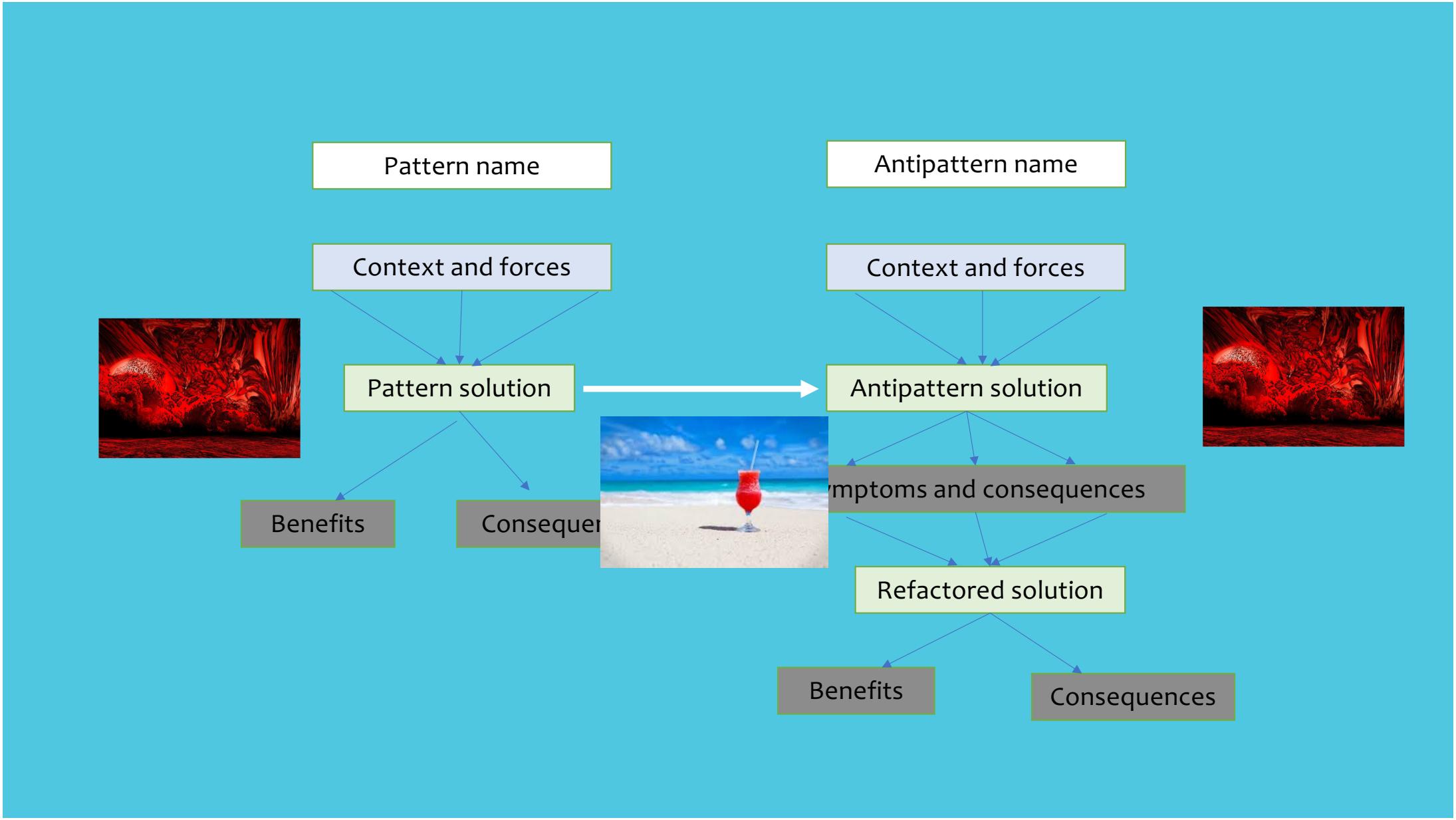
Symptoms and consequences
Refactored solution
Benefits
Consequences


Pattern name
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Consequen
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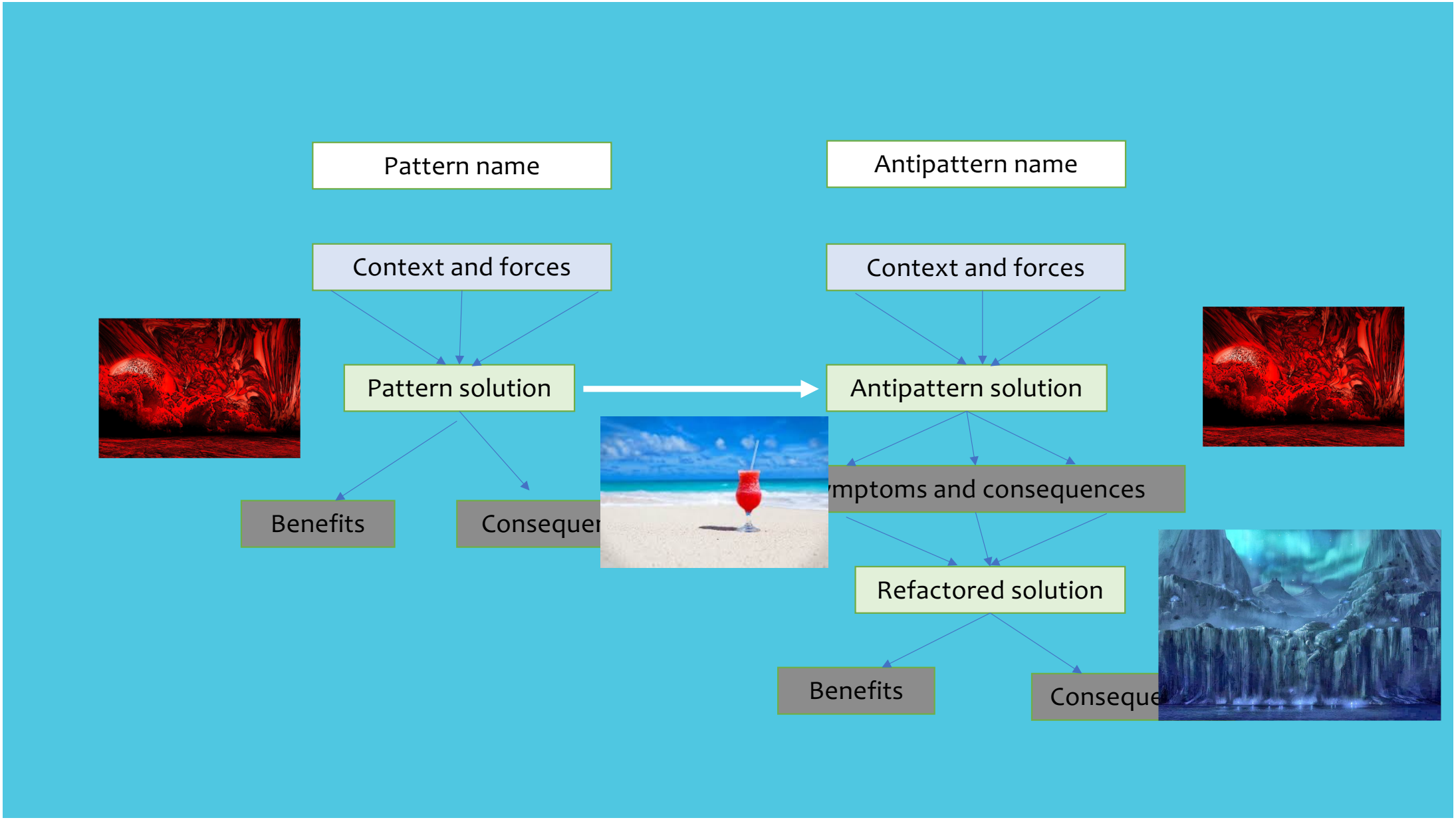
Benefits
Consequences


Pattern name
Antipattern name
Context and forces
Context and forces
Pattern solution
Antipattern solution
Benefits
Consequen
mptoms and consequences
Refactored solution
Benefits
Conseque

Share

Share

Appreciate

Share

Appreciate

Learn

Share

Appreciate

Learn

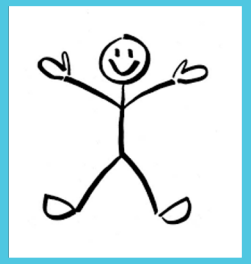
To understand everything is to forgive everything

Titanic A/S – reliable navigation softwære

Kim

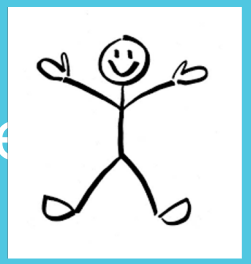
Susan

Peter



Jim

Rene



Sarah

Scrum Master

Prime Directive
IGNORANCE

Sarah prepares her first retrospective

“Peter is not doing what he should”

“Peter is not doing what he should”

“We are all so busy!"

“Peter is not doing what he should”

“We are all so busy!"

”Peter has to pull himself together"

“Peter is not doing what he should”

“We are all so busy!"

”Peter has to pull himself together"

Peter leaves the room

Prime Directive

Regardless of what we discover, we must understand and truly believe that everyone did the best job he or she could, given what was known at the time, his or her skills and abilities, the resources available, and the situation at hand.

Norm Kerth

Bring the Prime Directive

Bring the Prime Directive

- on a whiteboard

Bring the Prime Directive

- on a whiteboard
- in an email

Bring the Prime Directive

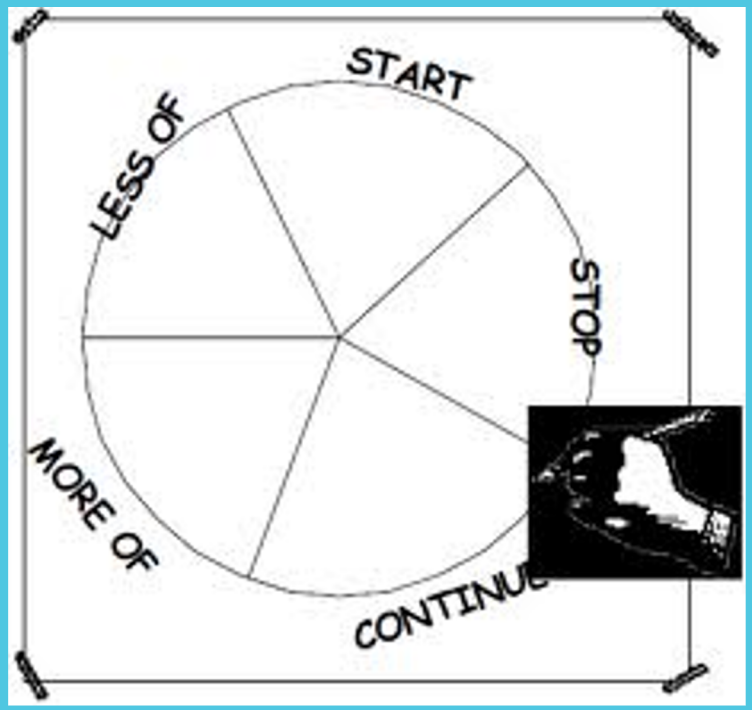
- on a whiteboard
- in an email
- just say it in your own words

Bring the Prime Directive

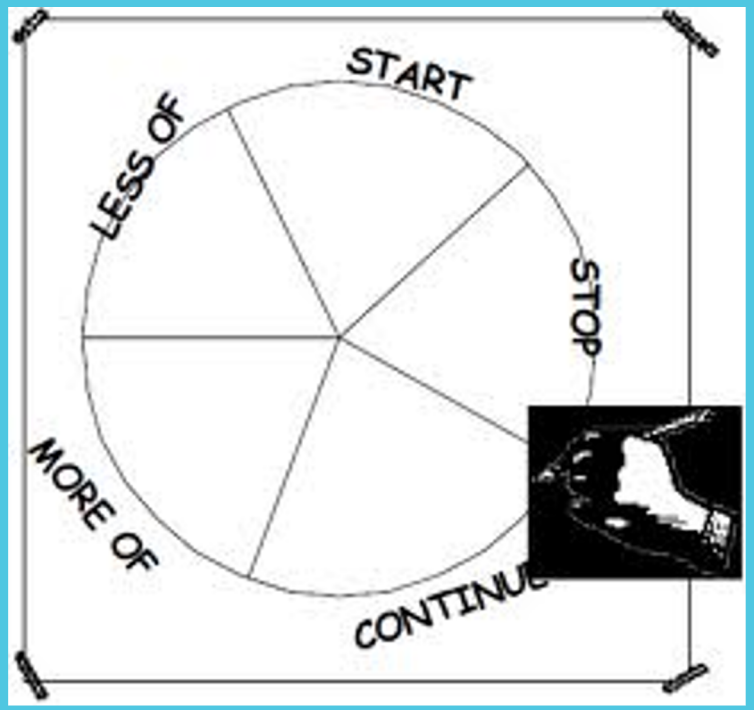
- on a whiteboard
- in an email
- just say it in your own words
- remind those that need it…

Prime Directive
IGNORANCE

Wheel of Fortune

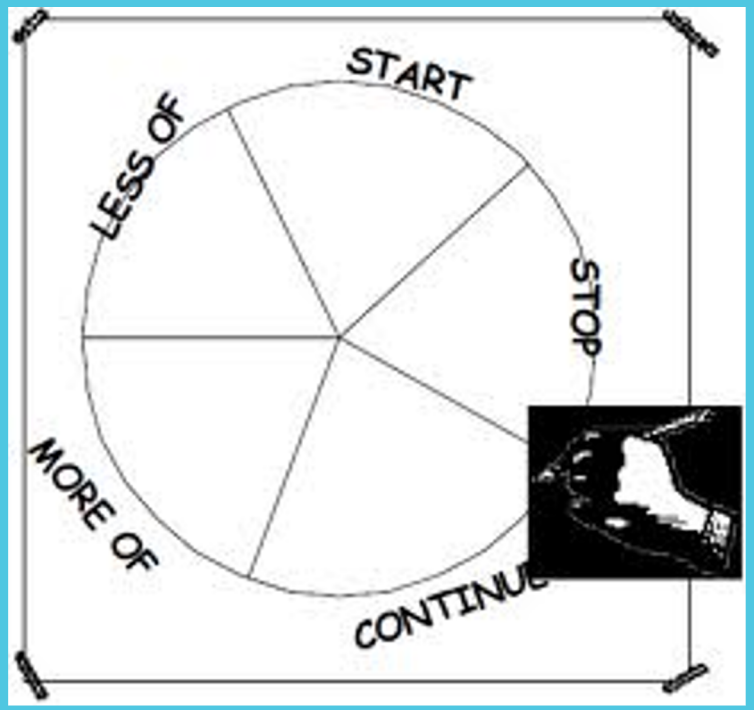

START
STOP
CONTINU
MORE OF
LESS OF

More pair programming



More pair programming

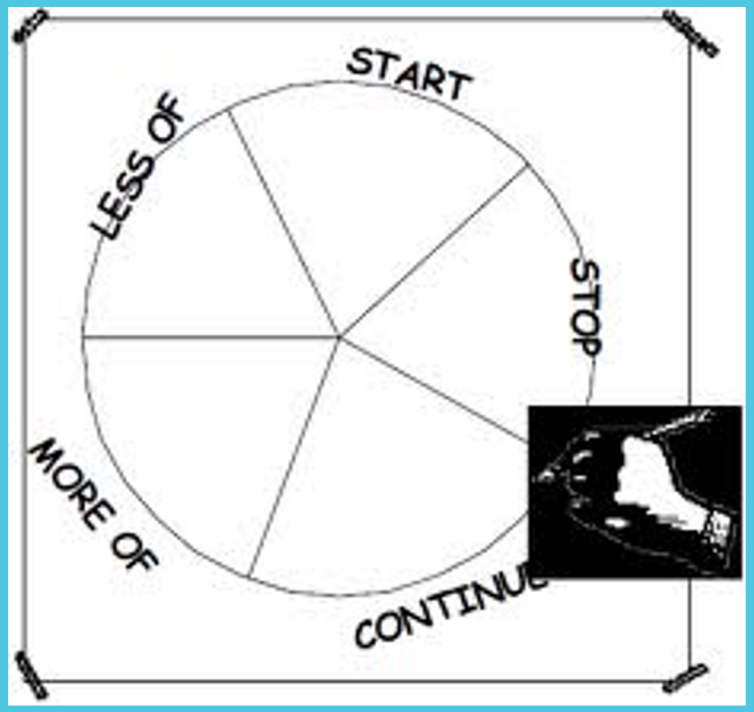
Less meetings



More pair programming

Less meetings

Stop ignoring PR



Set the Stage – getting ready

Set the Stage – getting ready

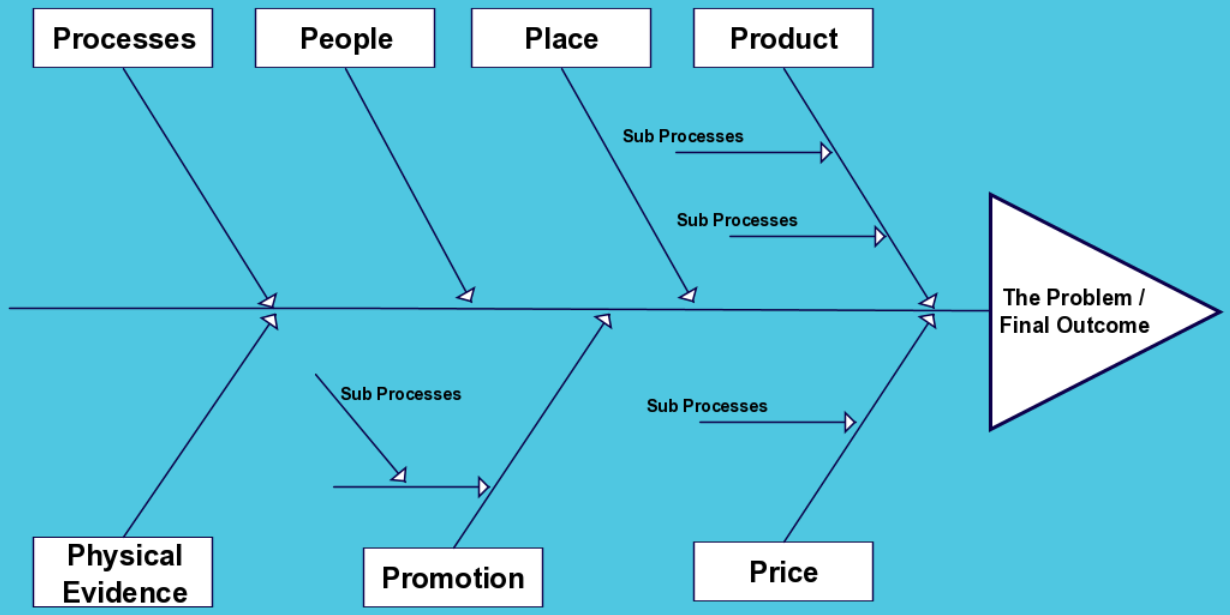
Gather Data – the past

Set the Stage – getting ready

Gather Data – the past

Generate insights - now

Generate insights - now



Set the Stage – getting ready

Gather Data – the past

Generate insights - now

Decide what to do - the future

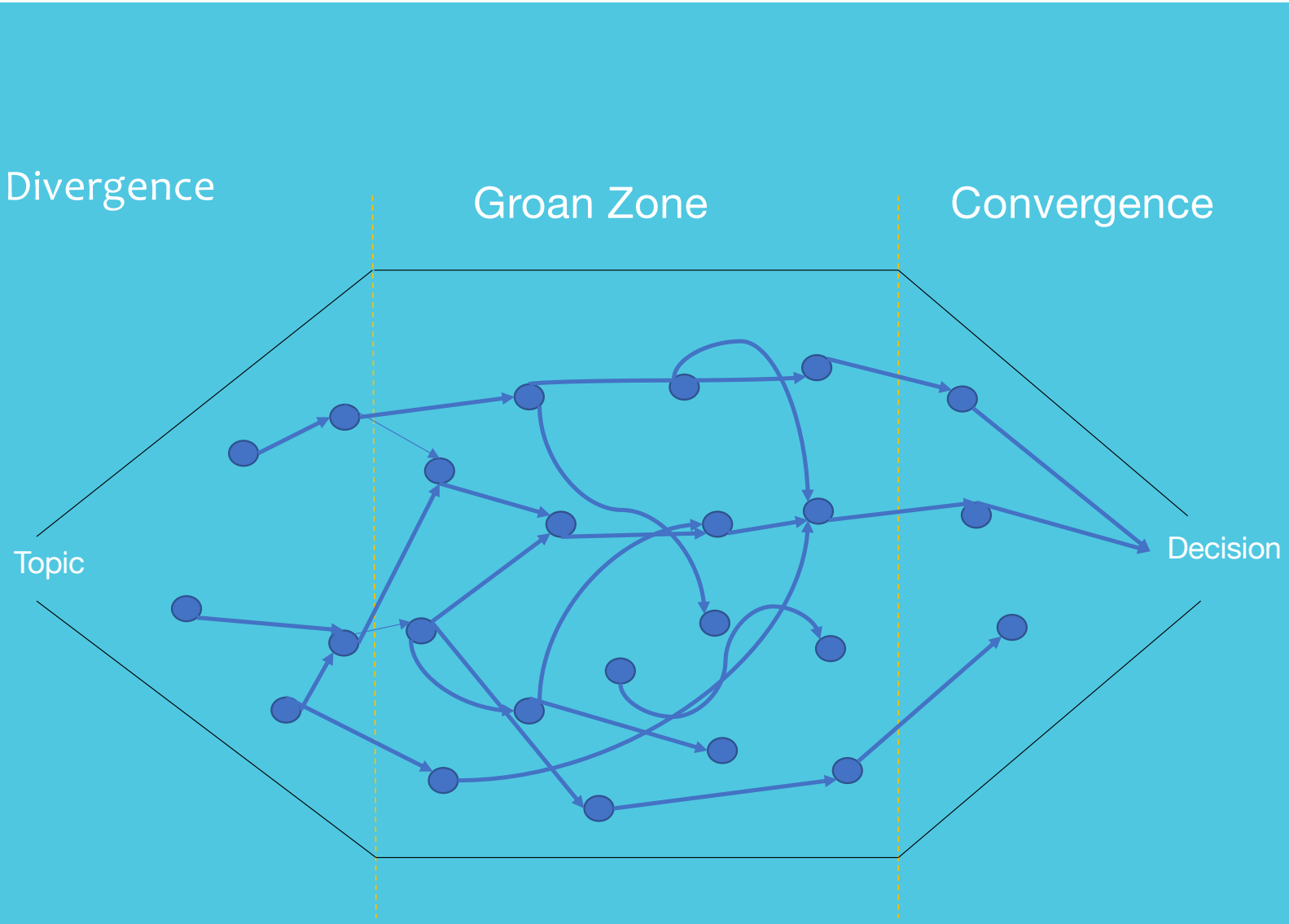
Set the Stage – getting ready

Gather Data – the past

Generate insights - now

Decide what to do - the future

Closing the retrospective –summary


Divergence
Groan Zone
Convergence
Topic
Decision

Wheel of Fortune

DO IT Yourself

"The retrospectives are boring... "

"The retrospectives are boring..."

"They are a waste of time..."

"The retrospectives are boring..."

"They are a waste of time..."

"We should have a better facilitator..."

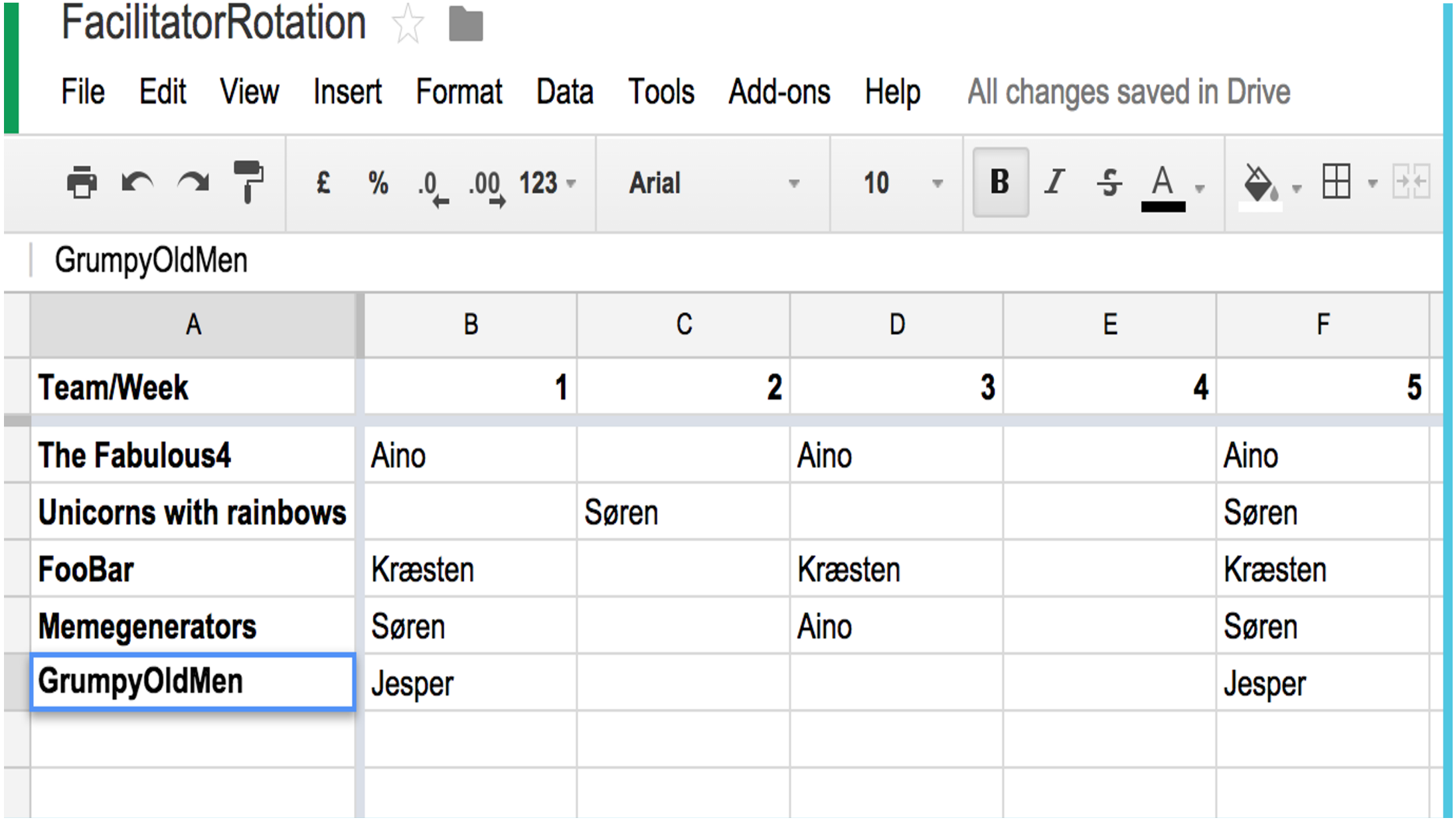
"The retrospectives are boring..."

"They are a waste of time..."

"We should have a better facilitator..."

"I would like to get something out of them as well ..."

FAIL
failblog.org



	A	B	C	D	E	F
	Team/Week	**1**	**2**	**3**	**4**	**5**
	The Fabulous4	Aino		Aino		Aino
	Unicorns with rainbows		Søren			Søren
	FooBar	Kræsten		Kræsten		Kræsten
	Memegenerators	Søren		Aino		Søren
	GrumpyOldMen	Jesper				Jesper

Food

The coffee situation

The cucumber conundrum

Process

What is happening with the daily stand ups?

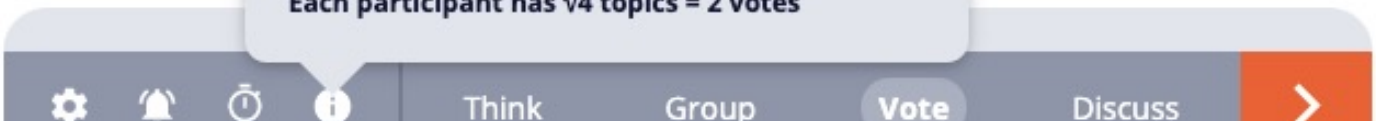
Should we have longer retrospectives

Proces

Vote privately

Vote on topics to prioritize discussion. Private voting helps to avoid bias. The number of votes each participant is given is based on the number of groups you have up for discussion.

Each participant has √4 topics = 2 votes



DO IT Yourself

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”Oh, is the retrospective now?"

”Oh, is the retrospective now?"

”Where is the link again?"

”Oh, is the retrospective now?"

”Where is the link again?"

Small talk between some of the people in the same room

”Oh, is the retrospective now?"

”Where is the link again?"

Small talk between some of the people in the same room

“Did we get a password?”

What can you do?

Send an email the day before

Send an email the day before

Send an email 15 minutes before

Send an email the day before

Send an email 15 minutes before

Insist on video for all

Send an email the day before

Send an email 15 minutes before

Insist on video for all

Make sure everyone is equal

Send an email the day before

Send an email 15 minutes before

Insist on video for all

Make sure everyone is equal

Use an avatar if needed

Send an email the day before

Send an email 15 minutes before

Insist on video for all

Make sure everyone is equal

Use an avatar if needed

Prepare a strict agenda, and an alternative

Send an email the day before

Send an email 15 minutes before

Insist on video for all

Make sure everyone is equal

Use an avatar if needed

Prepare a strict agenda, and an alternative

Don’t record it….

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in the Soup

"The boss will never allow it… "

"The boss will never allow it..."

"We always discuss the testing framework..."

"The boss will never allow it..."

"We always discuss the testing framework..."

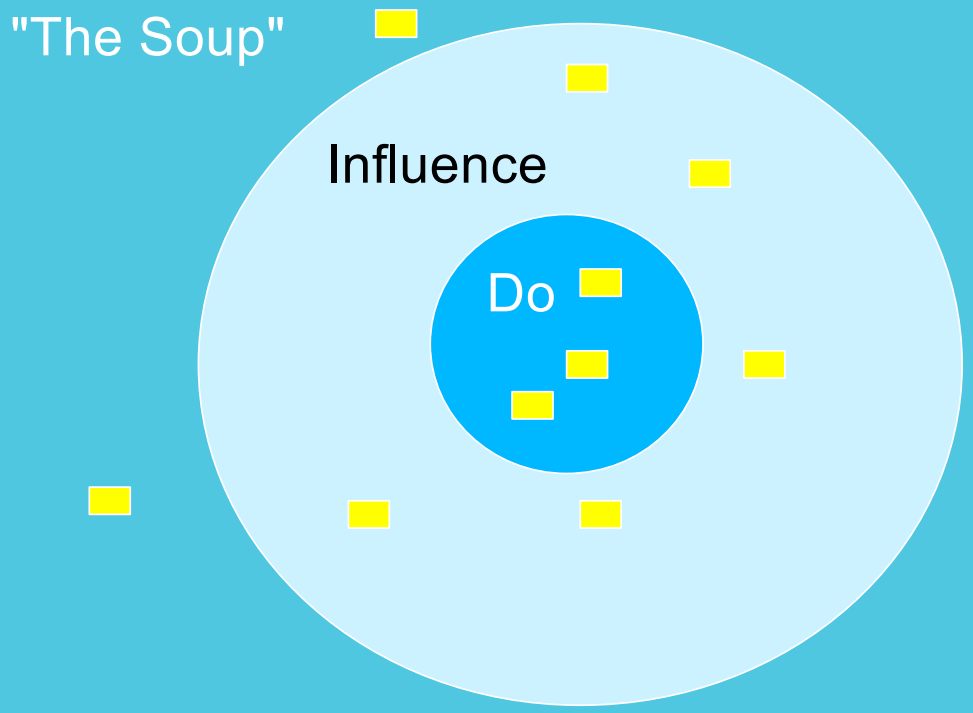
"Why can the retrospectives not help us..."

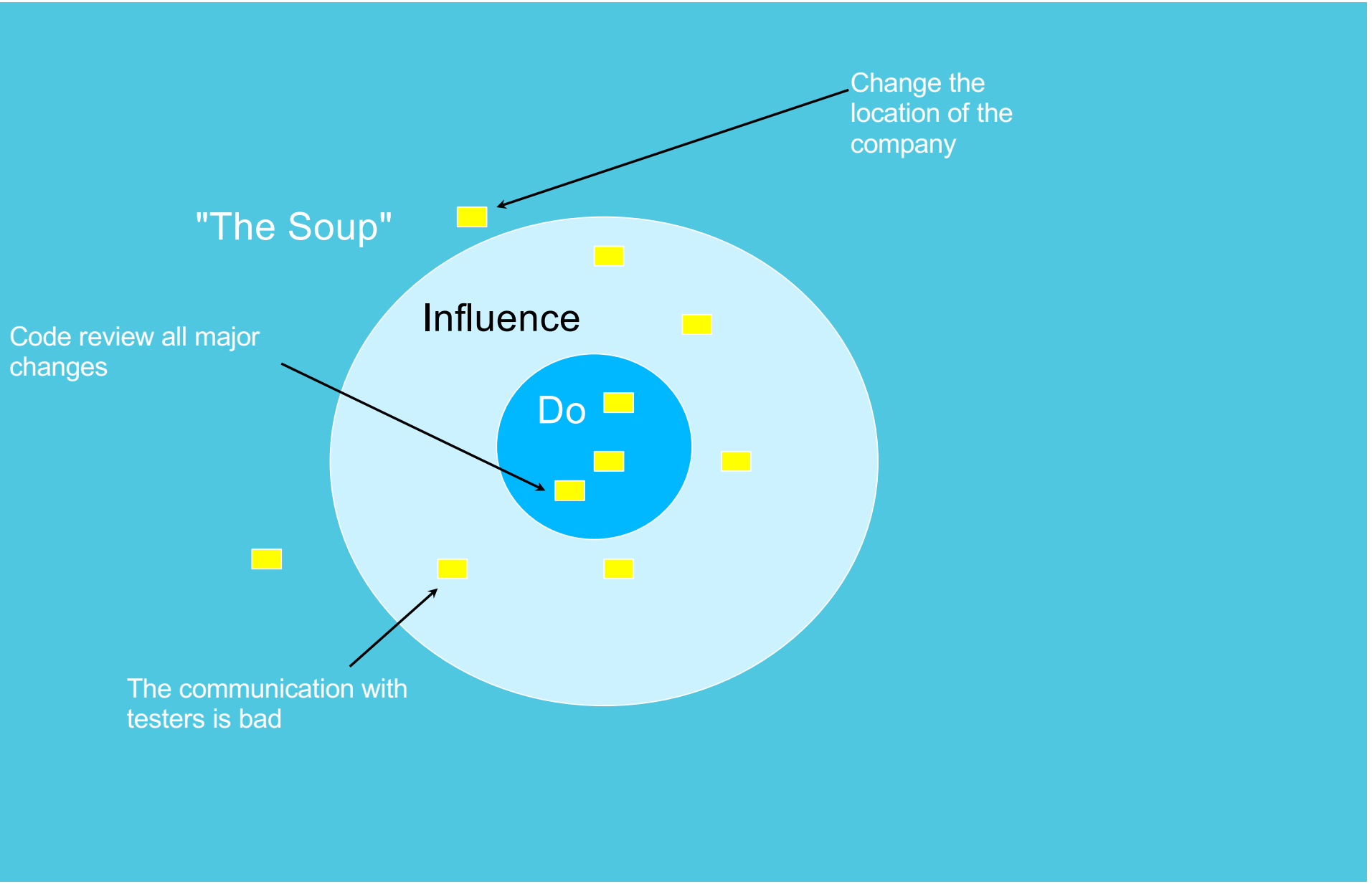
"The boss will never allow it..."

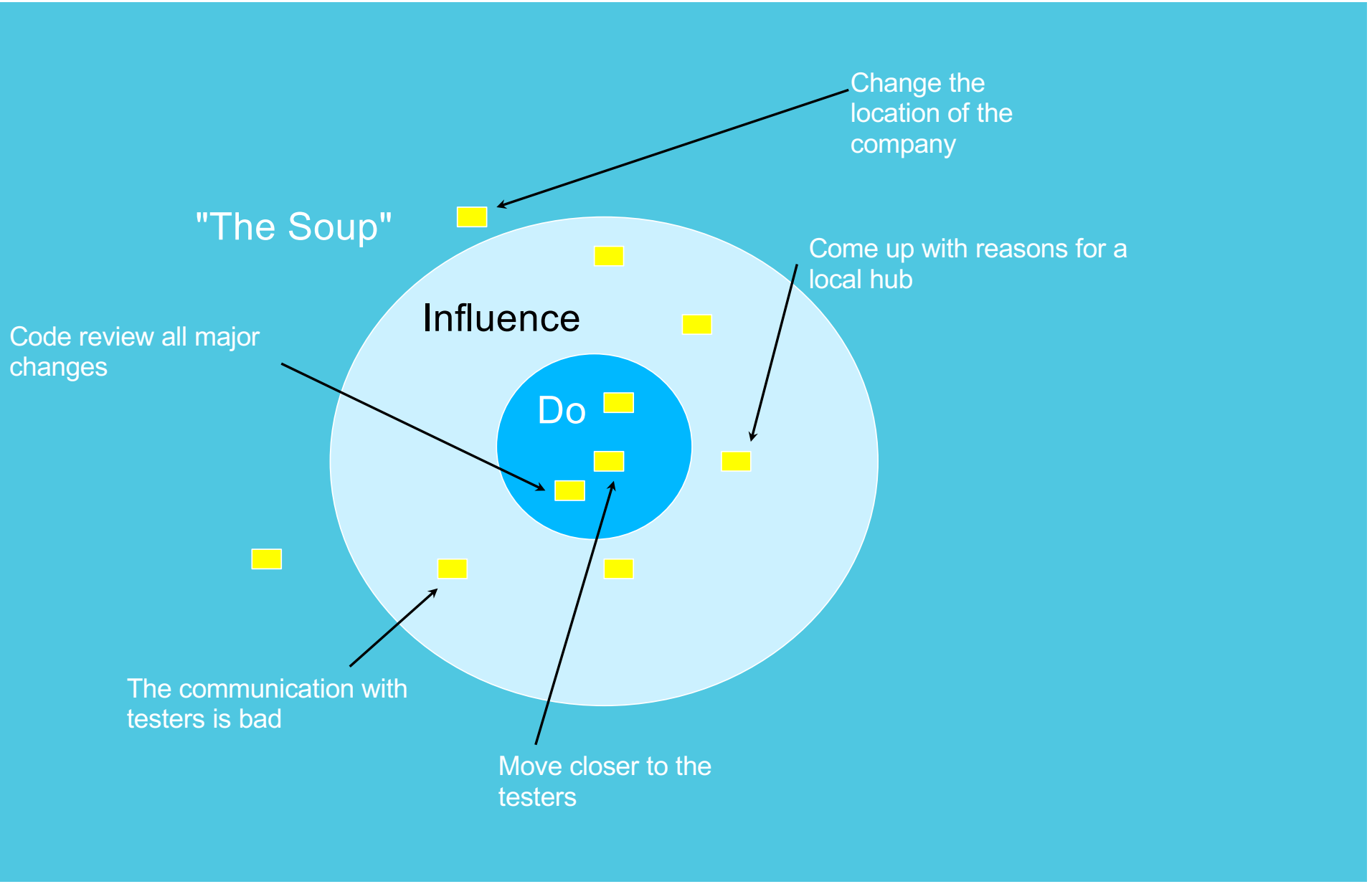
"We always discuss the testing framework..."

"Why can the retrospectives not help us..."

"We never get anything changed..."

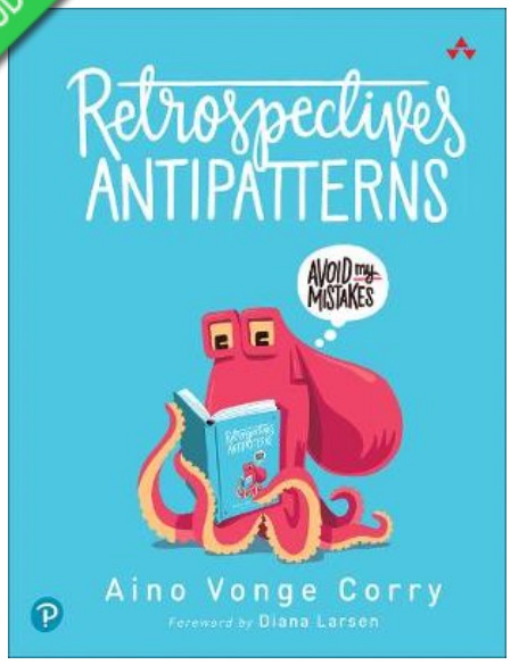

"The Soup"
Influence
Do


Change the location of the company
"The Soup"
Influence
Code review all major changes
Do
The communication with testers is bad


Change the location of the company
"The Soup"
Come up with reasons for a local hub
Influence
Code review all major changes
Do
The communication with testers is bad
Move closer to the testers

in the Soup

TILBUD



RETROSPECTIVES ANTIPATTERNS

Aino Corry Vonge

~~267,00 kr.~~

197,00 kr.

TILFØJ KURV

goto;

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